

Motor Components

LLC

Please complete this form legibly and in ink. Failure to do this will result in delay and possible rejection.

GENERAL INFORMATION

HAVE YOU PREVIOUSLY BEEN EMPLOYED BY MOTOR COMPONENTS, LLC OR A SUBSIDIARY?

YES NO IF YES, COMPANY NAME

FROM WHEN

TO WHEN

NAME (LAST, FIRST, MIDDLE)

SOCIAL SECURITY NUMBER

PRESENT ADDRESS

TELEPHONE NUMBER

()

HOW LONG HAVE YOU LIVED AT YOUR PRESENT ADDRESS?

ARE YOU LEGALLY ENTITLED TO REMAIN AND WORK IN THE UNITED STATES?

YES NO IF NO, EXPLAIN IN DETAIL

HAVE YOU BEEN KNOWN BY OTHER NAME(S) WHICH MOTOR COMPONENTS, LLC WILL REQUIRE TO VERIFY YOUR EDUCATION, EMPLOYMENT, AND CRIMINAL RECORDS AS FURNISHED IN THIS APPLICATION?

YES NO IF YES, GIVE NAME(S) AND IDENTIFY RELATED SCHOOL, EMPLOYER, OR CRIMINAL CONVICTION

NAME RELATIVES EMPLOYED BY MOTOR COMPONENTS, LLC

EDUCATION

Please list every high school, trade school, business school, college and any other educational institution you have attended. List only degrees you actually received and grade or years you successfully completed.

SCHOOL / LEVEL	LEVEL CODE	DIPLOMA/CERTIF. DEGREE REC'D		MAJOR	MINOR	SCHOOL NAME / CITY / STATE
		YES	NO			
Less than High School	01	Last grade completed:				
High School	05					
Vocational	55					
Technical	57					
Business	59					
Other	*					

COLLEGE INFORMATION ONLY You may be required to submit copies of transcripts, diplomas or certificates to verify this information.

Under-Graduate	*					
Under-Graduate	*					
Graduate	*					
Graduate	*					

* Please enter appropriate educational level code listed here

- | | | | | |
|-----------------------------|--------------------------|--------------------------------|------------------------------|-----------------------------|
| 07 One year or less college | 17 Associate of Arts | 27 Bachelor of Business Admin. | 39 Master of Business Admin. | 49 Doctor of Jurisprudence |
| 09 Two years college | 19 Associate of Business | 29 Bachelor of Science | 41 Master of Science | 51 Doctor of Law |
| 11 Three years college | 21 Associate of Science | 33 Post Baccalaureate | 43 Master of Law | 53 Doctor of Philosophy |
| 13 Four years and no degree | 23 Bachelor's Degree | 35 Master's Degree | 45 In Doctoral Program | 55 Vocational School Degree |
| 15 Associate's Degree | 25 Bachelor of Arts | 37 Master of Arts | 47 Doctorate Degree | 57 Technical School Degree |
| | | | | 59 Business School Degree |

WORK EXPERIENCE

Starting with your most recent employer, please list every job you have held during the past ten years. Give accurate dates of employment and specific reasons for leaving each such employment. You should include any military experience that is relevant to the position for which you are applying. If you are attaching a resume, this information must be included in either the resume or on this application.

COMPANY NAME		ADDRESS	
SUPERVISOR'S NAME / JOB TITLE			SUPERVISOR'S TELEPHONE ()
DATE EMPLOYED FROM (MO/YR)	DATE EMPLOYED TO (MO/YR)	ENDING ANNUAL SALARY/WAGE	REASON FOR LEAVING
JOB TITLE AND DESCRIPTION (GIVE FULL DESCRIPTION OF DUTIES, RESPONSIBILITIES AND EQUIPMENT USED)			

COMPANY NAME		ADDRESS	
SUPERVISOR'S NAME / JOB TITLE			SUPERVISOR'S TELEPHONE ()
DATE EMPLOYED FROM (MO/YR)	DATE EMPLOYED TO (MO/YR)	ENDING ANNUAL SALARY/WAGE	REASON FOR LEAVING
JOB TITLE AND DESCRIPTION (GIVE FULL DESCRIPTION OF DUTIES, RESPONSIBILITIES AND EQUIPMENT USED)			

COMPANY NAME		ADDRESS	
SUPERVISOR'S NAME / JOB TITLE			SUPERVISOR'S TELEPHONE ()
DATE EMPLOYED FROM (MO/YR)	DATE EMPLOYED TO (MO/YR)	ENDING ANNUAL SALARY/WAGE	REASON FOR LEAVING
JOB TITLE AND DESCRIPTION (GIVE FULL DESCRIPTION OF DUTIES, RESPONSIBILITIES AND EQUIPMENT USED)			

COMPANY NAME		ADDRESS	
SUPERVISOR'S NAME / JOB TITLE			SUPERVISOR'S TELEPHONE ()
DATE EMPLOYED FROM (MO/YR)	DATE EMPLOYED TO (MO/YR)	ENDING ANNUAL SALARY/WAGE	REASON FOR LEAVING
JOB TITLE AND DESCRIPTION (GIVE FULL DESCRIPTION OF DUTIES, RESPONSIBILITIES AND EQUIPMENT USED)			

COMPANY NAME		ADDRESS	
SUPERVISOR'S NAME / JOB TITLE			SUPERVISOR'S TELEPHONE ()
DATE EMPLOYED FROM (MO/YR)	DATE EMPLOYED TO (MO/YR)	ENDING ANNUAL SALARY/WAGE	REASON FOR LEAVING
JOB TITLE AND DESCRIPTION (GIVE FULL DESCRIPTION OF DUTIES, RESPONSIBILITIES AND EQUIPMENT USED)			

EMPLOYMENT REFERENCES

Refer to people familiar with your work performance or academic background.

NAME	TELEPHONE NUMBER ()
------	-----------------------------

ADDRESS

COMPANY/POSITION	NUMBER OF YEARS ACQUAINTED
------------------	----------------------------

NAME	TELEPHONE NUMBER ()
------	-----------------------------

ADDRESS

COMPANY/POSITION	NUMBER OF YEARS ACQUAINTED
------------------	----------------------------

MILITARY SERVICE

WERE YOU IN THE U.S. ARMED FORCES

 YES NO IF YES, WHAT BRANCH?

DATES OF DUTY	FROM	TO	RANK AT SEPARATION
---------------	------	----	--------------------

BRIEFLY DESCRIBE YOUR DUTIES

SKILLS ACQUIRED

WORK PREFERENCE

HOW DID YOU BECOME AWARE OF THIS OPENING?	SPECIFIC POSITION/JOB DESIRED
---	-------------------------------

LOCATION PREFERENCE	MINIMUM WAGE/SALARY REQUIREMENTS	DATE AVAILABLE TO START
---------------------	----------------------------------	-------------------------

TECHNICAL SKILLS

Indicate experience or training with the equipment or activities listed below, as applicable to the position applied for.

 COMPUTER HARDWARE (List)

 COMPUTER SOFTWARE (List)

 OTHER (Please describe)
OTHER INFORMATION

MAY WE CONTACT YOUR PRESENT EMPLOYER FOR A REFERENCE?

 YES NO IF NO, WHY NOT

WERE YOU EVER DISCHARGED OR REQUESTED TO RESIGN A POSITION?

 YES NO IF YES, PLEASE EXPLAIN

WHEN REQUIRED BY JOB, ARE YOU WILLING TO WORK OVERTIME AND WEEKENDS?

 YES NO IF NO, WHY NOT

WHEN REQUIRED BY JOB, ARE YOU WILLING TO WORK ANY SHIFT?

 YES NO IF NO, WHY NOT

HAVE YOU EVER BEEN CONVICTED OF A FELONY?

 YES NO IF YES, INDICATE DATES, LOCATION AND DISPOSITION and nature of offense for which you were convicted.

*Answering "yes" to this question will not automatically disqualify you from consideration for employment. The Company will consider relevant factors concerning your conviction, as well as your other qualifications in making a determination on your application.

Motor Components, LLC is an equal opportunity employer. The Company recruits, hires, trains and promotes into all job levels the most qualified applicants without regard to race, color, religion, sex, age, marital status, national origin, disability or veteran status. All such decisions are made by utilizing objective standards based on the individual's qualifications as they relate to the particular job vacancy and to the furtherance of equal employment opportunity.

The Affirmative Action Plan for this facility is available for your review. Please indicate your desire to review the Plan to the Human Resources representative.

Read the material below carefully before signing.

APPLICANT'S STATEMENT AND AGREEMENT

I fully understand and agree that all statements made herein are subject to investigation and confirmation by Motor Components, LLC and that, if any such statement made by me is either a misrepresentation or false or misleading in any way, or if I have omitted any fact which makes this application false or misleading, such conduct shall constitute just and sufficient cause for refusal of employment or immediate discharge from employment at any time after discovery is made by Motor Components, LLC. I further understand that the foregoing conditions apply to information omitted from any resume which I have submitted.

In applying for employment, I understand that in the event I am offered a position with the Company, I may have to undergo a physical examination as a requirement of such employment and that my employment with the Company will be subject to the results of such physical examination. I understand that a urine screening test to determine the presence of certain drugs will be included in that physical examination. I further understand that a positive test of drugs may result in a rejection from further consideration for employment by Motor Components, LLC at this time. I also understand that if the drug screening test is positive, I will be confidentially notified of the results. I further understand in the event of a positive test result, or if I refuse to submit to the test, I may not be reconsidered for employment for a period of at least one year. I recognize any falsification, misstatement or evasion made by me in connection with my physical examination and medical history will subject me to discharge any time after the discovery, and I authorize such physical examination prior to or subsequent to my employment as may be requested by Motor Components, LLC.

I acknowledge that my signature on this application serves as my consent to the conduct of, and my promise to cooperate fully in, any security investigation which may be conducted by the Company. I understand that my refusal to cooperate with any such investigation shall constitute good and sufficient cause for the termination of my employment or withdrawal of this application from further consideration.

I hereby authorize any former employer, educational institutions, or other person or institution, to release the details of my former employment, education, or other history, including any documentary evidence thereof, to Motor Components, LLC. I hereby release any former employer, educational institutions, or other person or institution from any liability for furnishing such information to Motor Components, LLC.

I fully understand that all employees of a Company such as Motor Components, LLC are at all times to conform to the highest standards of honesty, integrity and security for the protection of the owners and customers of Motor Components, LLC. I agree to observe fully all company policies, practices and procedures currently in existence and new and revised ones, which may be issued in the future.

I hereby agree that should I be employed by Motor Components, LLC, either in the position applied for or in some other position now or hereafter, such employment may be terminated by Motor Components, LLC at any time, without liability to me for wages or salary, except such as may have been earned at the time of such termination.

Prior to any offer of employment, I agree to provide Motor Components, LLC documents as prescribed by the Immigration Reform and Control Act of 1986, which verifies my eligibility to be employed in the U.S.

SIGNATURE

DATE

APPLICANT'S INVENTION AND CONFIDENTIALITY AGREEMENT

In consideration of my employment, or the continuation of my employment by Motor Components, LLC (including any of its subsidiary and affiliated companies) hereinafter called "the Company" and the salary and wages to be paid to me, I agree:

1. I hereby irrevocably assign to the Company all of my right, title and interest in and to any and all Inventions and Works of Authorship made, generated or conceived by me during the period of my employment with the Company, and I agree to and shall disclose all such Inventions and Works of Authorship to the Company in writing. As used herein "Invention" means any discovery, improvement, innovation, idea, formula, or shop right (whether or not patentable, whether or not put in writing, and whether or not put into practice) made, generated, or conceived by me (whether alone or with others) while employed by the Company. As used herein "Work of Authorship" means any original work of authorship within the purview of the copyright laws of the United States of America, and both the Company and I intend that all Works of Authorship created by me in the course of my employment with the Company will be works made for hire within the meaning and purview of such copyright laws.
2. I will execute and assign any and all applications, assignments, and other documents and will render all assistance which may be reasonably necessary for the Company to obtain patent, copyright, or any other form of intellectual property protection in all countries, and will, when requested, give testimony, all without any expense to me and all without further compensation to me.
3. On a separate sheet hereof I have enumerated all inventions, together with a brief description thereof, which I have conceived prior to my employment by the Company, and which I specifically exclude from this Agreement.

4. I acknowledge that I may be furnished or may otherwise receive or have access to information which relates to the Company's past, present or future products, software, research, development, improvements, inventions, processes, techniques, designs or other technical data, or regarding administrative, management, financial, marketing or manufacturing activities of the Company or of a third party which provided proprietary information to the Company on a confidential basis. All such information, including any materials or documents containing such information, shall be considered by the Company as proprietary and confidential (the "Proprietary Information").
5. Both during and after the term of my employment with the Company, I agree to preserve and protect the confidentiality of the Proprietary Information and all physical forms thereof. In addition, I agree not to disclose or disseminate the Proprietary Information to any third party, including employees of the Company without a need to know, and I agree not to use the Proprietary Information for my own benefit or for the benefit of a third party. I agree that all Proprietary Information used or generated by me during the course of my working for the Company is the property of the Company. I agree to deliver to the Company all documents and other tangibles (including diskettes and other storage media) containing Proprietary Information upon the termination of my employment, for any reason, with the Company. The foregoing obligations shall not apply to any information which I can establish to have (i) become publicly known without breach of these obligations by me; (ii) been given to me by a third party who is not obligated to maintain confidentiality; or (iii) been developed by me prior to my employment with the Company, as established by documentary evidence.
6. No change or modification of this Agreement, in whole or in part, shall be made except in writing and executed by me and an authorized officer of the Company.

This Agreement shall be legally binding upon me, my heirs and legal representatives and shall also be legally binding upon and inure to the Company, its successors and assigns.

SIGNATURE

DATE

Motor Components LLC

Motor Components, LLC
2243 Corning Road
Elmira, NY 14903

Since we are a federal contractor, we are required to solicit race and gender data on applicants for employment on a voluntary basis to support compliance with anti-discrimination regulations. Submitting the following information by email to hr@facet-purolator.com is completely **voluntary**, and the information which you provide will be kept confidential. You must click on Reply first in order to complete this form.

Thank you!

Gender: Male _____ Female _____

Please indicate your ethnicity/race (each line represents one category for federal reporting purposes):

- 1) American Indian _____ OR Alaska Native _____
- 2) Black _____ OR African American _____
- 3) Native Hawaiian _____ OR Other Pacific Islander _____
- 4) Asian _____
- 5) Hispanic _____ OR Latino _____
- 6) White _____
- 7) Other _____ (reported as Unknown for Federal Reporting Requirements)

Name _____ Date _____

Motor Components, LLC is an equal opportunity employer. The Company recruits, hires, trains, and promotes into all job levels the most qualified applicants without regard to race, color, religion, sex, age, marital status, national origin, disability, or veteran status. All such decisions are made by utilizing objective standards based on the individual's qualifications as they relate to the particular job vacancy and to the furtherance of equal employment opportunity.